



20 E. Main Street, Suite 170  
First Level, East Conference Room

Board Members: Colleen Byron, Chair  
Denise Heap, Vice Chair  
LuAnn Schmidt

(Members of the Human Relations Advisory Board will attend either in person or by telephone conference call.)

1. Chair's Call to Order.
2. Items from Citizens Present.\*
3. Approval of minutes from the October 20, 2015 DIRAT meeting.
4. Hear update, discuss, and take action on identifying and evaluating options for addressing the following issues from the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report:
  - (4b) Impact on the LGBT population.
    - (4b-1) Development of a six month long task force for the purpose of addressing this issue.
  - (4c) Impact on the Hispanic or Latino community.
  - (4d) Raising awareness and education the public about Dementia and Alzheimer's disease.
5. Scheduling of meetings, future agenda items, announcement, and other general information.
  - (5a) Next DIRAT meeting will be held on Tuesday, February 16, 2016 at 6:30pm.
6. Adjournment.

**\*Members of the audience may address the Board on any item. The Arizona Open Meeting Law (ARS § 38-431 et seq.) limits the Human Relations Advisory Board to discussing only those matters listed on the agenda and other matters related thereto.**

**The City of Mesa is committed to making its public meetings accessible. For accommodations, translation, or additional information, please contact the City Manager's Office at least 48 hours in advance of the meeting at (480) 644-3333 or AzRelay 7-1-1 for those who are deaf or hard of hearing.**

**Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al 480-644-2767.**

